

**CONTRA COSTA COUNTY OFFICE OF EDUCATION  
2023/2024 CLASSIFIED SALARY SCHEDULE**

**EFFECTIVE 07/01/22**

	CODE	SCHD	DAYS	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
<b>Accounting Specialist</b> <i>(title change 07/01/20)</i>	3160	CLM	260	22	5,635.50	5,915.42	6,210.50	6,524.08	6,849.58
		CLH		22	32.51	34.13	35.83	37.64	39.52
<b>Administrative Assistant I</b> <i>(range change 07/01/05)</i>	3083	CLM	260	14	4,621.00	4,851.00	5,097.33	5,350.17	5,618.17
		CLH		14	26.66	27.99	29.41	30.87	32.41
<b>Administrative Assistant II</b> <i>(range change 07/01/05)</i>	3081	CLM	260	16	4,854.25	5,100.58	5,353.42	5,623.58	5,902.42
		CLH		16	28.01	29.43	30.89	32.44	34.05
<b>Administrative Assistant III</b> <i>(new 07/01/05)</i>	3017	CLM	260	18	5,104.92	5,357.75	5,630.08	5,906.75	6,202.92
		CLH		18	29.45	30.91	32.48	34.08	35.79
<b>Braille Center Assistant</b> <i>(new 04/01/18)</i>	3142	CLM	260	8	3,986.25	4,183.75	4,394.25	4,612.33	4,844.50
		CLH		8	23.00	24.14	25.35	26.61	27.95
<b>Braillist</b> <i>(range change 07/01/15)</i>	3097	CLM	260	22	5,635.50	5,915.42	6,210.50	6,524.08	6,849.58
		CLH		22	32.51	34.13	35.83	37.64	39.52
<b>Communication Specialist</b> <i>(range change 07/01/15)</i>	3158	CLM	260	28	6,532.75	6,859.33	7,204.42	7,563.50	7,942.17
		CLH		28	37.69	39.57	41.56	43.64	45.82
<b>Community and Family Specialist</b> <i>(new 01/01/2021)</i>	3161	CLM	260	27	6,378.75	6,693.33	7,027.58	7,381.25	7,748.00
		CLH		27	36.80	38.62	40.54	42.58	44.70
<b>Computer Technician</b> <i>(range change 07/01/20)</i>	3057	CLM	260	20	5,359.92	5,634.42	5,911.08	6,207.25	6,520.83
		CLH		20	30.92	32.51	34.10	35.81	37.62
<b>Court &amp; Community Schools Transition Specialist</b> <i>(range change 7/01/22)</i>	3144	CLM	260	27	6,378.75	6,693.33	7,027.58	7,381.25	7,748.00
		CLH		27	36.80	38.62	40.54	42.58	44.70
<b>Credentials Specialist</b> <i>(new 12/2022)</i>	3166	CLM	260	24	5,916.50	6,212.75	6,528.42	6,853.92	7,191.42
		CLH		24	34.13	35.84	37.66	39.54	41.49

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<b>Custodian</b> <i>(range change 07/01/20)</i>	3086	CLM	260	9	4,083.92	4,289.00	4,503.83	4,726.25	4,965.00
		CLH		9	23.56	24.74	25.98	27.27	28.64
<b>Data Technician I</b> <i>(title and range change 07/01/05)</i>	3014	CLM	260	11	4,295.50	4,504.92	4,728.42	4,967.17	5,214.50
		CLH		11	24.78	25.99	27.28	28.66	30.08
<b>Data Technician II</b> <i>(title and range change 07/01/05)</i>	3107	CLM	260	16	4,854.25	5,100.58	5,353.42	5,623.58	5,902.42
		CLH		16	28.01	29.43	30.89	32.44	34.05
<b>Delivery Driver/Mail Room Attendant</b> <i>(title change 07/01/20)</i>	3159	CLM	260	15	4,738.17	4,972.58	5,224.25	5,485.75	5,760.25
		CLH		15	27.34	28.69	30.14	31.65	33.23
<b>District Fiscal Advisor</b> <i>(title and range change 07/01/20)</i>	3155	CLM	260	35	7,767.50	8,155.92	8,565.00	8,993.58	9,447.08
		CLH		35	44.81	47.05	49.41	51.89	54.50
<b>Division Project Specialist</b> <i>(title and range change 07/01/05)</i>	3011	CLM	260	25	6,067.33	6,375.50	6,689.00	7,025.42	7,375.83
		CLH		25	35.00	36.78	38.59	40.53	42.55
<b>Early Care and Education Project Specialist</b> <i>(new 06/15/15)</i>	3130	CLM	260	25	6,067.33	6,375.50	6,689.00	7,025.42	7,375.83
		CLH		25	35.00	36.78	38.59	40.53	42.55
<b>Education Liaison Youth Services</b> <i>(range change 07/01/05, title change 7/1/21)</i>	3098	CLM	260	27	6,378.75	6,693.33	7,027.58	7,381.25	7,748.00
		CLH		27	36.80	38.62	40.54	42.58	44.70
<b>Education Liaison II, Youth Services</b> <i>(new 11/01/18, title change 7/1/21)</i>	3145	CLM	260	31	7,036.25	7,386.67	7,756.67	8,144.00	8,553.08
		CLH		31	40.59	42.62	44.75	46.98	49.34
<b>Facilities Maintenance Worker</b> <i>(new 07/01/15)</i>	3133	CLM	260	15	4,738.17	4,972.58	5,224.25	5,485.75	5,760.25
		CLH		15	27.34	28.69	30.14	31.65	33.23
<b>Facilities Operations Specialist</b> <i>(range change 07/01/18)</i>	3134	CLM	260	21	5,494.42	5,776.50	6,063.00	6,363.50	6,682.50
		CLH		21	31.70	33.33	34.98	36.71	38.55

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<b>Facilities Operations Technician</b> <i>(title change 08/01/19)</i>	3092	CLM	260	19	5,235.17	5,491.17	5,771.08	6,057.58	6,359.17
		CLH		19	30.20	31.68	33.29	34.95	36.69
<b>Facilities Worker</b> <i>(title change 07/01/05)</i>	3035	CLM	260	13	4,507.08	4,731.67	4,969.33	5,217.75	5,480.33
		CLH		13	26.00	27.30	28.67	30.10	31.62
<b>Fiscal Accounts Payable Audit Technician, Districts</b> <i>(new 11/25/14)</i>	3127	CLM	260	20	5,359.92	5,634.42	5,911.08	6,207.25	6,520.83
		CLH		20	30.92	32.51	34.10	35.81	37.62
<b>Fiscal Services Technician, Districts</b> <i>(range change 07/01/12)</i>	3005	CLM	260	24	5,916.50	6,212.75	6,528.42	6,853.92	7,191.42
		CLH		24	34.13	35.84	37.66	39.54	41.49
<b>Human Resources Assistant II</b> <i>(range change 07/01/13)</i>	3048	CLM	260	19	5,235.17	5,491.17	5,771.08	6,057.58	6,359.17
		CLH		19	30.20	31.68	33.29	34.95	36.69
<b>Human Resources Specialist</b> <i>(new 07/01/18)</i>	3143	CLM	260	24	5,916.50	6,212.75	6,528.42	6,853.92	7,191.42
		CLH		24	34.13	35.84	37.66	39.54	41.49
<b>Instructional Assistant - Behavior Support</b> <i>(new 06/26/23)</i>	4014	CAH	180	11	24.78	25.99	27.28	28.66	30.08
<b>Instructional Assistant, Special Education</b> <i>(range change 07/01/20)</i>	4000	CAH	180	9	23.56	24.74	25.98	27.27	28.64
<b>Instructional Assistant, Special Education, DHH</b> <i>(new 07/01/20)</i>	4013	CAH	180	9	23.56	24.74	25.98	27.27	28.64
<b>Instructional Assistant - Assistive Technology</b> <i>(new 08/01/17)</i>	4009	CAH	180	8	23.00	24.14	25.35	26.61	27.95
<b>Instructional Assistant - Early Start Program</b> <i>(new 07/01/15)</i>	4007	CAH	180	9	23.56	24.74	25.98	27.27	28.64

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<b>Instructional Assistant - Support Room</b> <i>(new 07/01/17)</i>	4008	CAH	180	11	24.78	25.99	27.28	28.66	30.08
<b>Intervention Specialist (Tobacco Use Prevention Education)</b> <i>(new 09/01/19)</i>	3148	CLM CLH	260	27 27	6,378.75 36.80	6,693.33 38.62	7,027.58 40.54	7,381.25 42.58	7,748.00 44.70
<b>Itinerant Assistant to the Deaf and Hard of Hearing (DHH) Prgm</b> <i>(range change 07/01/23)</i>	4011	CAH	180	11	24.78	25.99	27.28	28.66	30.08
<b>Lead Accounting and Payroll Specialist</b> <i>(new 02/01/16)</i>	3136	CLM CLH	260	25 25	6,067.33 35.00	6,375.50 36.78	6,689.00 38.59	7,025.42 40.53	7,375.83 42.55
<b>Lead Adult Reentry Transition Specialist</b> <i>(new 10/2022)</i>	3165	CLM CLH	260	29 29	6,697.67 38.64	7,030.83 40.56	7,384.50 42.60	7,751.25 44.72	8,137.50 46.95
<b>Lead Custodian</b>	3132	CLM CLH	260	14 14	4,621.00 26.66	4,851.00 27.99	5,097.33 29.41	5,350.17 30.87	5,618.17 32.41
<b>Lead District Fiscal Advisor</b> <i>(Title change 07/01/2020)</i>	3156	CLM CLH	260	37 37	8,163.50 47.10	8,569.33 49.44	8,996.83 51.90	9,452.50 54.53	9,921.25 57.24
<b>Lead Payroll and Retirement Audit Specialist</b> <i>(title and range change 07/01/2023)</i>	3168	CLM CLH	260	28 28	6,532.75 37.69	6,859.33 39.57	7,204.42 41.56	7,563.50 43.64	7,942.17 45.82
<b>Lead Program Accountant</b> <i>(new 05/01/19)</i>	3147	CLM CLH	260	34 34	7,580.92 43.74	7,958.50 45.91	8,356.67 48.21	8,775.50 50.63	9,211.67 53.14
<b>Maintenance Worker I</b> <i>(range change 07/01/05)</i>	3089	CLM CLH	260	16 16	4,854.25 28.01	5,100.58 29.43	5,353.42 30.89	5,623.58 32.44	5,902.42 34.05
<b>Maintenance Worker II (see addendum)</b> <i>(range change 07/01/05)</i>	3091	CLM CLH	260	19 19	5,235.17 30.20	5,491.17 31.68	5,771.08 33.29	6,057.58 34.95	6,359.17 36.69

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<b>Medi-Cal Technician</b> <i>(new 12/2022)</i>	3118	CLM	260	23	5,777.67	6,064.08	6,368.92	6,684.67	7,017.75
		CLH		23	33.33	34.99	36.74	38.57	40.49
<b>Occupational Therapist</b>	4017	CLM	184	43	9,464.42	9,938.58	10,435.50	10,957.42	11,504.25
		CLH		43	54.60	57.34	60.20	63.22	66.37
<b>Office Assistant I</b>	3068	CLM	260	4	3,609.83	3,789.92	3,981.92	4,181.58	4,392.08
		CLH		4	20.83	21.86	22.97	24.12	25.34
<b>Office Assistant II</b>	3066	CLM	260	8	3,986.25	4,183.75	4,394.25	4,612.33	4,844.50
		CLH		8	23.00	24.14	25.35	26.61	27.95
<b>Office Assistant III</b>	3064	CLM	260	12	4,398.58	4,616.67	4,848.83	5,094.08	5,346.92
		CLH		12	25.38	26.63	27.97	29.39	30.85
<b>Payroll and Retirement Audit Specialist</b> <i>(title and range change 07/01/2023)</i>	3167	CLM	260	26	6,218.17	6,530.58	6,857.17	7,200.08	7,560.25
		CLH		26	35.87	37.68	39.56	41.54	43.62
<b>Payroll Specialist</b> <i>(new 10/01/13)</i>	3122	CLM	260	22	5,635.50	5,915.42	6,210.50	6,524.08	6,849.58
		CLH		22	32.51	34.13	35.83	37.64	39.52
<b>Program Accountant</b> <i>(range change 07/01/20)</i>	3050	CLM	260	32	7,213.08	7,574.42	7,954.17	8,349.08	8,765.75
		CLH		32	41.61	43.70	45.89	48.17	50.57
<b>Purchasing Technician</b>	3074	CLM	260	22	5,635.50	5,915.42	6,210.50	6,524.08	6,849.58
		CLH		22	32.51	34.13	35.83	37.64	39.52
<b>Reentry Employment Specialist</b> <i>(new 05/01/20)</i>	3150	CLM	260	27	6,378.75	6,693.33	7,027.58	7,381.25	7,748.00
		CLH		27	36.80	38.62	40.54	42.58	44.70
<b>Reentry Transition Specialist</b> <i>(new 04/12/16)</i>	3138	CLM	260	27	6,378.75	6,693.33	7,027.58	7,381.25	7,748.00
		CLH		27	36.80	38.62	40.54	42.58	44.70

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<b>School Administrative Assistant</b> <i>(title and range change 07/01/0, range change 7/1/21)</i>	3012	CLM	260	18	5,104.92	5,357.75	5,630.08	5,906.75	6,202.92
		CLH		18	29.45	30.91	32.48	34.08	35.79
<b>Student Information System Specialist I</b> <i>(range change 07/01/05)</i>	3033	CLM	260	21	5,494.42	5,776.50	6,063.00	6,363.50	6,682.50
		CLH		21	31.70	33.33	34.98	36.71	38.55
<b>Student Information Systems Specialist II</b> <i>(new 01/01/17)</i>	3139	CLM	260	25	6,067.33	6,375.50	6,689.00	7,025.42	7,375.83
		CLH		25	35.00	36.78	38.59	40.53	42.55
<b>Systems Support Representative I</b> <i>(range change 07/01/20)</i>	3114	CLM	260	22	5,635.50	5,915.42	6,210.50	6,524.08	6,849.58
		CLH		22	32.51	34.13	35.83	37.64	39.52
<b>Systems Support Representative II</b> <i>(new 12/18/15)</i>	3135	CLM	260	25	6,067.33	6,375.50	6,689.00	7,025.42	7,375.83
		CLH		25	35.00	36.78	38.59	40.53	42.55
<b>Technology Support Technician</b> <i>(title and range change 07/01/2020)</i>	3151	CLM	260	24	5,916.50	6,212.75	6,528.42	6,853.92	7,191.42
		CLH		24	34.13	35.84	37.66	39.54	41.49
<b>Technology Training Advisor</b> <i>(title and range change 07/01/2020)</i>	3154	CLM	260	24	5,916.50	6,212.75	6,528.42	6,853.92	7,191.42
		CLH		24	34.13	35.84	37.66	39.54	41.49
<b>Testing and Transcript Evaluator</b> <i>(new 06/05/09)</i>	3104	CLM	260	17	4,981.25	5,229.67	5,487.92	5,765.67	6,052.17
		CLH		17	28.74	30.17	31.66	33.26	34.92
<b>Tutor</b>	3100	CLM	260	14	4,621.00	4,851.00	5,097.33	5,350.17	5,618.17
		CLH		14	26.66	27.99	29.41	30.87	32.41
<b>Wellness In Schools Program (WISP) Liaison</b> <i>(new 9/1/2021)</i>	3164	CLM	260	27	6,378.75	6,693.33	7,027.58	7,381.25	7,748.00
		CLH		27	36.80	38.62	40.54	42.58	44.70
<b>Wellness In Schools Program (WISP) Liaison: Homeless Foster and Youth</b> <i>(new 9/1/2021)</i>	3163	CLM	260	27	6,378.75	6,693.33	7,027.58	7,381.25	7,748.00
		CLH		27	36.80	38.62	40.54	42.58	44.70

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<b>Workability Employment Specialist I</b> <i>(range change 07/01/20)</i>	3116	CLM	260	18	5,104.92	5,357.75	5,630.08	5,906.75	6,202.92
		CLH		18	29.45	30.91	32.48	34.08	35.79
<b>Workability Employment Specialist II</b> <i>(range change 07/01/05)</i>	3030	CLM	260	19	5,235.17	5,491.17	5,771.08	6,057.58	6,359.17
		CLH		19	30.20	31.68	33.29	34.95	36.69
<b>Youth Development Services Specialist I (TUPE)</b> <i>(new 06/15/15)</i>	3131	CLM	260	23	5,777.67	6,064.08	6,368.92	6,684.67	7,017.75
		CLH		23	33.33	34.99	36.74	38.57	40.49
<b>Youth Development Services Specialist II (TUPE)</b> <i>(new 10/01/17)</i>	3141	CLM	260	27	6,378.75	6,693.33	7,027.58	7,381.25	7,748.00
		CLH		27	36.80	38.62	40.54	42.58	44.70
<b>Youth Services Specialist I</b> <i>(title change 07/30/20)</i>	3157	CLM	260	23	5,777.67	6,064.08	6,368.92	6,684.67	7,017.75
		CLH		23	33.33	34.99	36.74	38.57	40.49
<b>Youth Services Specialist II</b> <i>(title and range change 07/01/05)</i>	3105	CLM	260	27	6,378.75	6,693.33	7,027.58	7,381.25	7,748.00
		CLH		27	36.80	38.62	40.54	42.58	44.70
<b>ADDENDUM - Effective 07/01/2003 (Employees hired prior to 01/01/2000)</b>									
<b>Maintenance Worker II</b>	3091	CLM	260	57	5,500.92	5,777.67	6,065.17	6,370.00	6,687.92
		CLH		57	31.74	33.33	34.99	36.75	38.58